

Curriculum Vitae

Name:	Thomas Burkhart
Address:	Am Steinern Kreuz 2A
	D-64297 Darmstadt
	Germany
Contact:	+49-1520-165-5200
	<u>thomas.burkhart@nello.de</u>
Date of birth:	July 16, 1964
Language Skills:	German (Mother tongue) English (Full Professional proficiency); Italian (Working proficiency)

Education

01/91-01/92	American University, Washington, D.C., U.S.A. Master of Laws (LL.M.) Grade (GPA): 3.02
10/83-10/90	Faculty of Law, University Konstanz

German Law Degree (J.D. equivalent) Grade: 6.41

Work Experience

07/10-today <u>Xchanging</u> <u>www.xchanging.com</u> Head of Legal Continental Europe

- Drafting and negotiating IT, BPO and M&A transactions and various other complex contracts in English and German for the countries Germany, Italy and South Africa
- Advising and supporting management on questions of corporate compliance, labor and all other various aspects of law
- Negotiating and supporting two M&A transactions in Italy in order to opening an Italian office for Xchanging including a second transaction acquiring another Italian entity
- Regular legal support of the Italian legal entity, including negotiating BPO contracts
- Managing external lawyers with a focus on cost optimizing
- Leading the legal affairs unit including a staff of two

01/03-04/10 <u>EDS Deutschland GmbH</u> <u>www.eds.com</u> *General Counsel EMEA Central Region*

• Responsible for all legal affairs in Austria, Bulgaria, Czech Republic, Germany, Hungary, Lithuania, Romania, Russia, Slovakia, Switzerland, Ukraine and Poland

	• Drafting and negotiating IT, consulting and outsourcing contracts in English and German language, including also mergers and acquisitions and IT transactions with a TCV of up to EUR 1 billion in the aforementioned countries
	 Supporting corporate IT, consulting and outsourcing contract negotiations in the countries of responsibility and supporting the EMEA headquarter in contract negotiations Leading a team of up to 5 direct and 5 dotted line reports
	 Managing external lawyers across these jurisdictions with a focus on cost optimizing
	 Counsel management on questions of corporate compliance, labor and all other various aspects of law Handling HR litigation as well as advising on collective and
	individual HR questionsParticipating and conducting investigations with respect to
	 compliance and misconduct. Managing various commercial litigation cases and collaborating with outside counsel
	Reorganizing and re-positioning the legal department
03/01-12/02	<u>IBM Central Holding GmbH, Stuttgart</u> <u>www.ibm.com</u> Corporate Counsel
	Worldwide responsibility for the legal relationship between IBM and SAP
	 Responsible for the legal relationship with IBM business partners and agents as well as the entire public customers in Germany Legal work on an RfP of the German Armed Forces with respect to the outsourcing of the entire IT-equipment.
06/96-03/99	<u>University of cooperative education Saxony</u> <u>http://www.ba-leipzig.de</u> Freelance teacher in the area of real estate law
	• Teaching students in the area of real estate and real estate agents law as well as corporate law
07/93-02/01	CMS Hasche, Sigle, Eschenlohr, Peltzer, Leipzig www.cmslegal.de Associate & Partner
	 Drafting contracts in English and German pertaining to M&A transactions as well as various areas of corporate and business including HR law
	 Counseling, representing, assisting and advising corporations and other legal entities with projects involving acquisitions, joint ventures, labor and real estate law Leading various commercial and HR-related litigation
03/92-05/93	<u>Gardner, Carton & Douglas, Chicago, IL, U.S.A.</u> <u>www.gcd.com</u> Foreign Legal Consultant
	 Advising and assisting partners with projects involving U.S. and German acquisitions, real estate law and litigation. Participating in an American litigation case including deposition and pre-trial discovery Researching both U.S. and German law and drafting letters and memoranda

Dichiarazione di eleggibilità ed accettazione di candidatura alla carica di amministratore

lo sottoscritto Thomas Burkhart, nato a Friedrichshafen/Germania, il 16 di luglio 1964, residente a Am Steinern Kreuz 2°, D-64297 Darmstadt, Germania,

preso atto

che, vista la necessità da parte della società CAD IT S.p.A. di procedere all'integrazione del Consiglio di Amministrazione tramite cooptazione in seguito alle dimissioni di uno dei propri componenti, è stato candidato alla nomina quale componente del Consiglio di Amministrazione di CAD IT S.p.A. medesima nella riunione del consiglio convocata per il giorno 13 marzo 2014

dichiara

sin da ora di accettare la candidatura alla carica di componente del Consiglio di Amministrazione di CAD IT S.p.A. per la medesima durata dell'attuale Consiglio di Amministrazione, ovverosia fino alla data dell'Assemblea convocata per l'approvazione del bilancio per l'esercizio chiuso al 31 dicembre 2014, ai sensi e per gli effetti di cui all'articolo 76 del D.P.R. n. 445 del 28/12/2000, per le ipotesi di falsità e di dichiarazioni mendaci

dichiara

- l'inesistenza a proprio carico di cause di ineleggibilità, di decadenza e di incompatibilità ai sensi di legge, regolamenti e statuto vigenti;
- la sussistenza dei requisiti previsti da legge, regolamenti e statuto vigenti per assumere la carica di amministratore di CAD IT S.p.A.

Darmstadt, 23 gennaio 2014

In fede

Thomas Burkhart

e Sulle

Spett.le CAD IT S.p.A. Via Torricelli 44/a 37136 Verona Italy

Alla c.a. Presidente del Consiglio di Amministrazione

Darmstadt, 26 gennaio 2014

Io sottoscritto Thomas Burkhart, nato a Friedrichshafen/Germania, il 16 di luglio 1964, residente a Am Steinern Kreuz 2°, D-64297 Darmstadt, Germania, con la presente

DICHIARO

che alla data odierna detengo direttamente e/o indirettamente N. zero azioni della società CAD IT S.p.A..

In fede.

Thomas Burkhart